

The Florida Senate  
**COMMITTEE MEETING EXPANDED AGENDA**  
**ETHICS AND ELECTIONS**  
**Senator Gaetz, Chair**  
**Senator Bernard, Vice Chair**

**MEETING DATE:** Tuesday, February 4, 2025  
**TIME:** 8:30—10:30 a.m.  
**PLACE:** *Mallory Horne Committee Room, 37 Senate Building*

**MEMBERS:** Senator Gaetz, Chair; Senator Bernard, Vice Chair; Senators Avila, Bradley, Collins, Garcia, Grall, Polsky, and Rouson

TAB	BILL NO. and INTRODUCER	BILL DESCRIPTION and SENATE COMMITTEE ACTIONS	COMMITTEE ACTION
1	Overview of the 2024 Election Cycle by the Florida Supervisors of Elections (FSE) and 2025 Legislative Priorities:  The Honorable Travis Hart FSE President Supervisor of Elections, Lafayette County  The Honorable Alan Hays FSE Legislative Co-Chair Supervisor of Elections, Lake County  The Honorable Leah Valenti FSE Legislative Co-Chair Supervisor of Elections, Charlotte County  David Ramba FSE Executive Director		Discussed
Other Related Meeting Documents			



## **Florida Supervisors of Elections**

### **2025 Legislative Priorities**

The following changes are recommended by the FSE Legislative Committee and approved by the FSE Board and membership for the 2025 Legislative Session:

- Require U.S. Citizens Recently Naturalized to Obtain or Update Driver's License Information Within 30 Days of Naturalization.
- Exempt from Public Records Personal Information of Election Workers as part of "Critical Infrastructure Assets."
- Allow a Voter to Elect to Maintain an Active Vote-by-Mail Request so that Such Request Remains Active and On File
- Allow Additional Flexibility for Designating Early Voting Sites When the Main Office or Other Governmental Office are Not Practicable for Serving Voters.
- Align Base Pay for All Constitutional Officers, including Supervisors of Elections, Clerks of the Circuit Courts, and Property Appraisers, with changes made to Tax Collectors and Superintendents of Schools in 2024 Legislative Session.

Other issues that FSE supports during the 2025 Legislative Session include:

- Expand the protection against harassment and threats to cover election workers.
- Keep segregated but eliminate the requirement for ballots cast during a poll-extension to be placed in Provisional envelopes.
- Require Precinct-level Party elections to be conducted internally.



# 2024 ELECTION CYCLE – BY THE NUMBERS

**Travis Hart**, Lafayette County Supervisor of Elections, President

**Leah Valenti**, Charlotte County Supervisor of Elections, Legislative Committee Co-Chair

**Alan Hays**, Lake County Supervisor of Elections, Legislative Committee Co-Chair

**David E. Ramba**, Florida Supervisor of Elections Executive Director



**Travis Hart**  
Supervisor of Election  
Lafayette County



**Leah Valenti**  
Supervisor of Election  
Charlotte County



**Alan Hays**  
Supervisor of Election  
Lake County



**David E. Ramba**  
Executive Director

# FSE Leadership and Legislative Co-Chairs



## New Supervisors of Elections after 2024 General Election



(Debbie Wertz (Desoto))



Darbi (Meisner) Chaires (Dixie)



Kenya Ponder Williams (Gadsden)



Lisa Darus (Gilchrist)



Rhonda Pierce (Gulf)



Denise LaVancher (Hernando)



Scott Farrington (Manatee)



Alina Garcia (Miami-Dade)



Sherri Hodies (Monroe)



David May (Okeechobee)



Karen Castor Dentel (Orange)



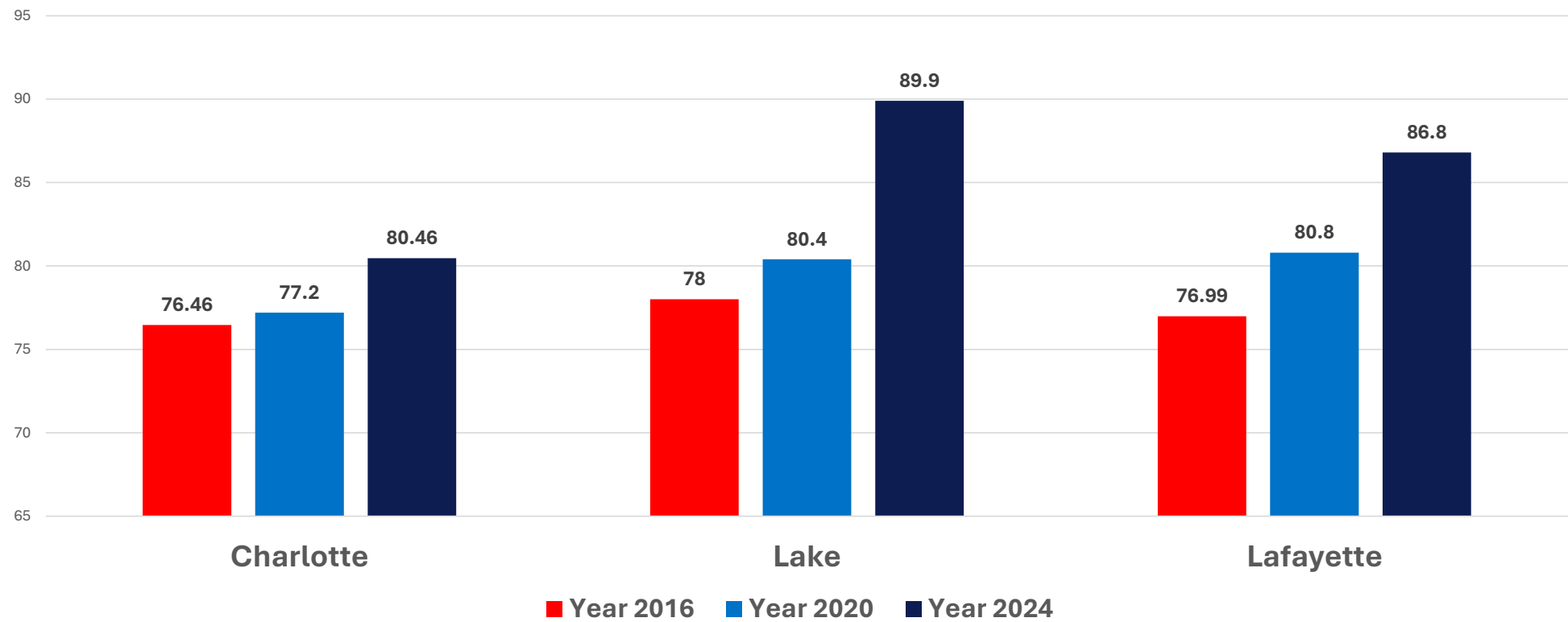
Melony Bell (Polk)



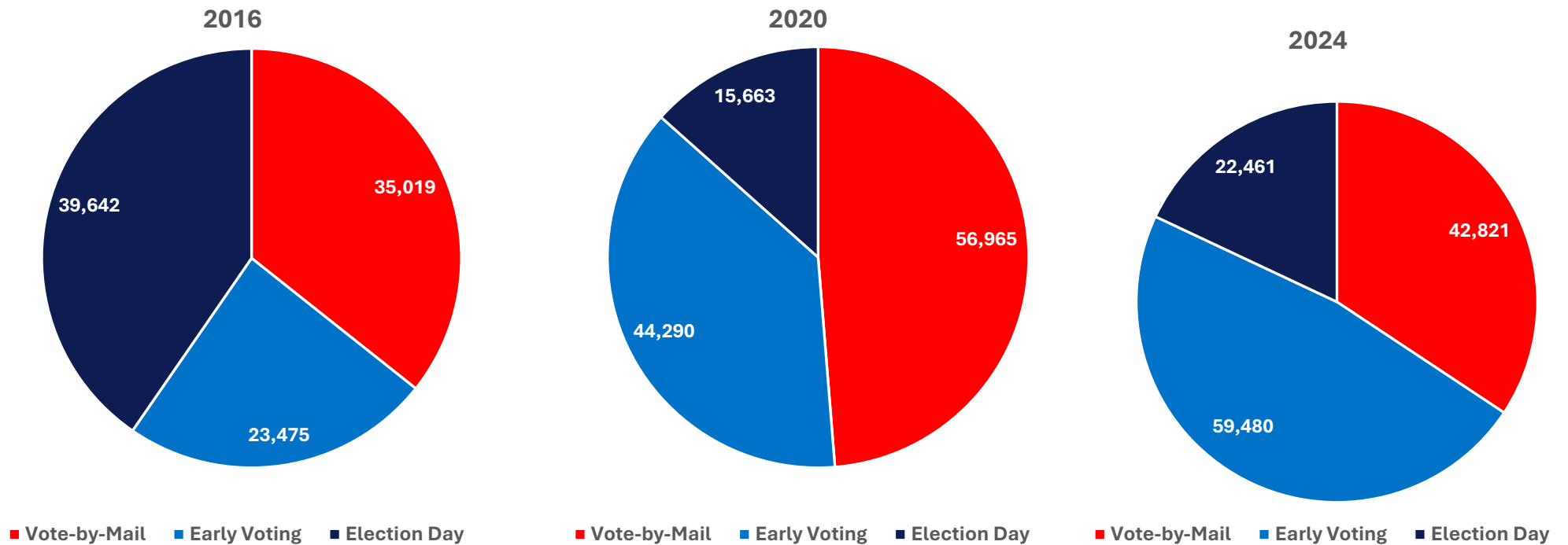
Amy Pennock (Seminole)

# Overall Voter Turnout of Lafayette, Charlotte, and Lake Counties

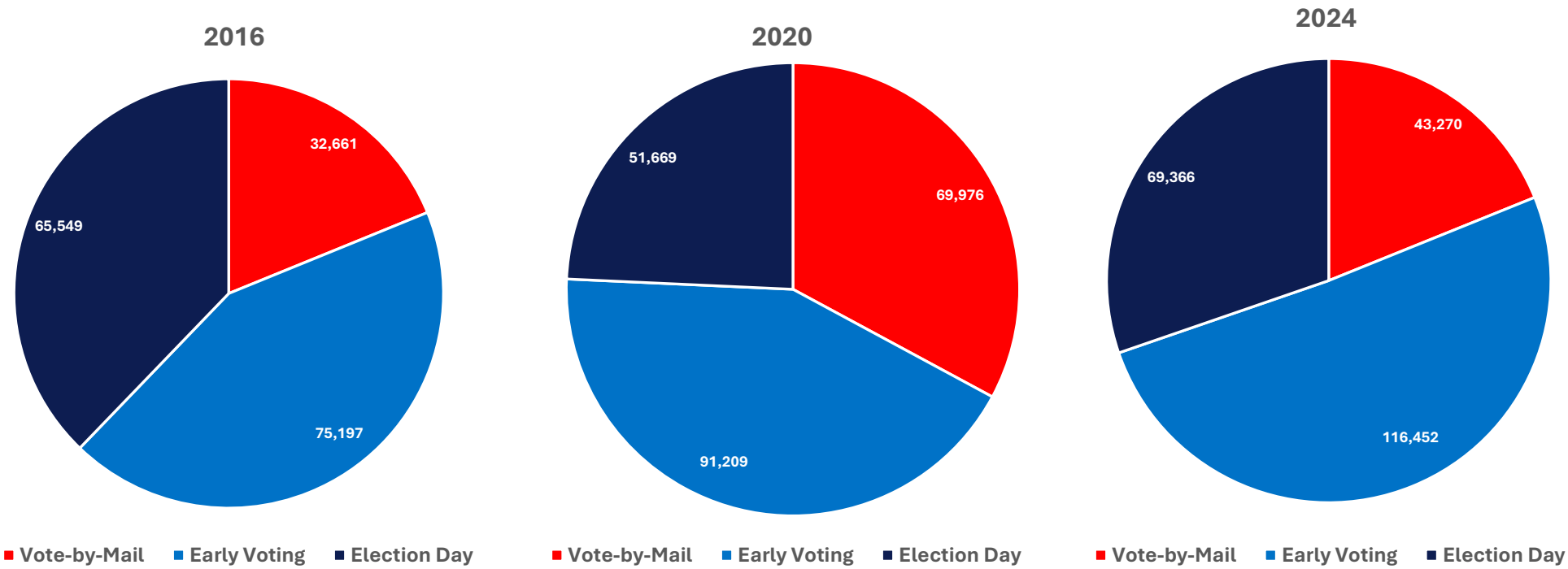
Voter Turnout Statistics



# Overall Voter Turnout for Charlotte County

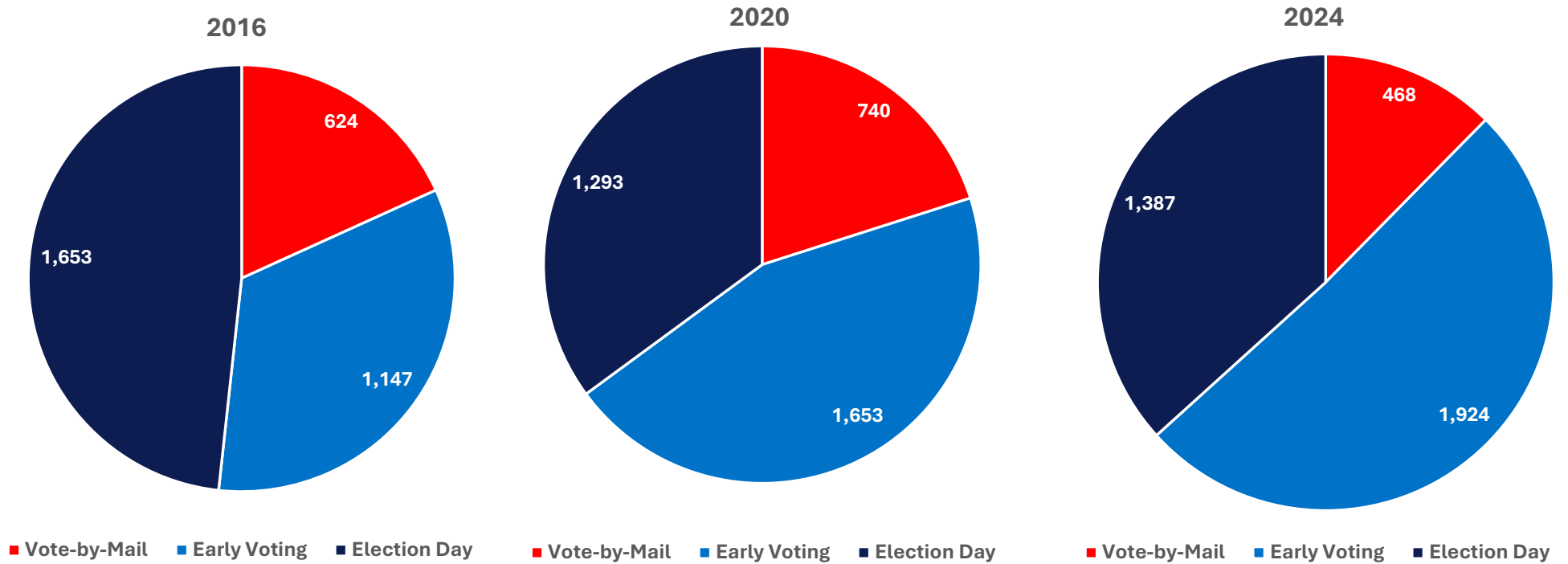


# Overall Voter Turnout in Lake County

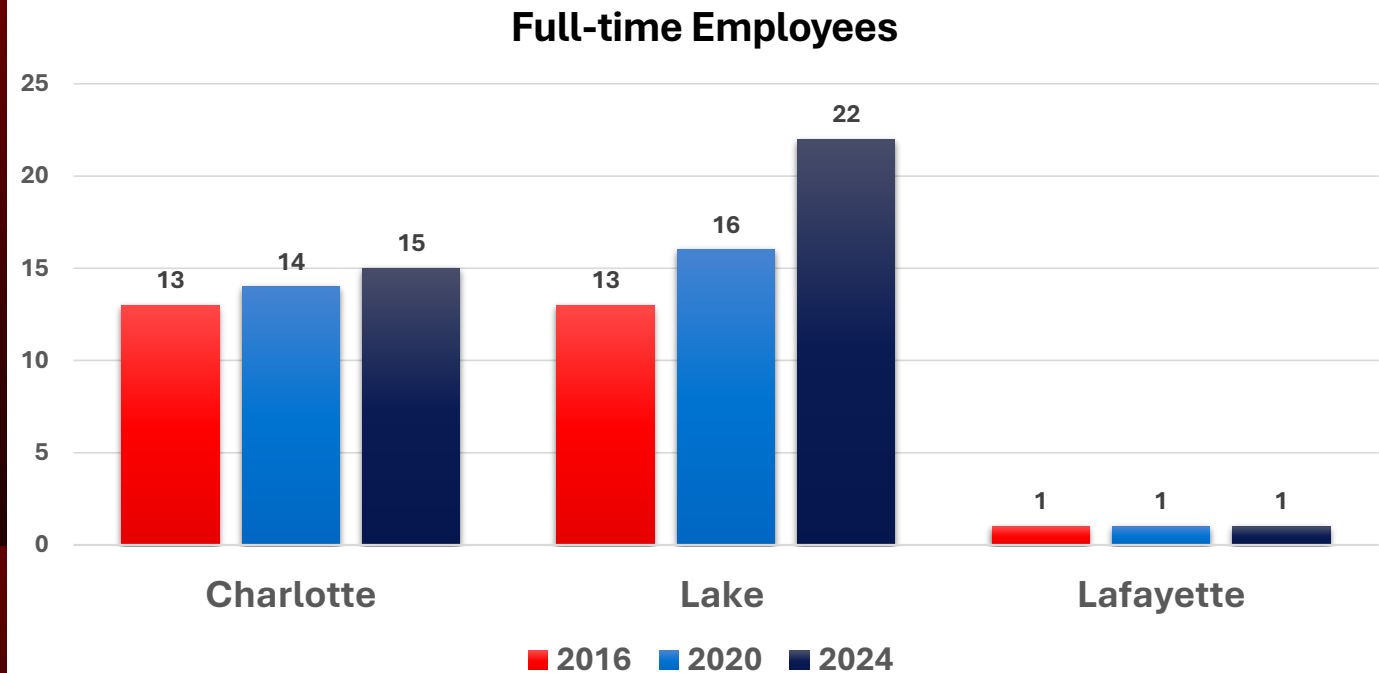




# Overall Voter Turnout in Lafayette County

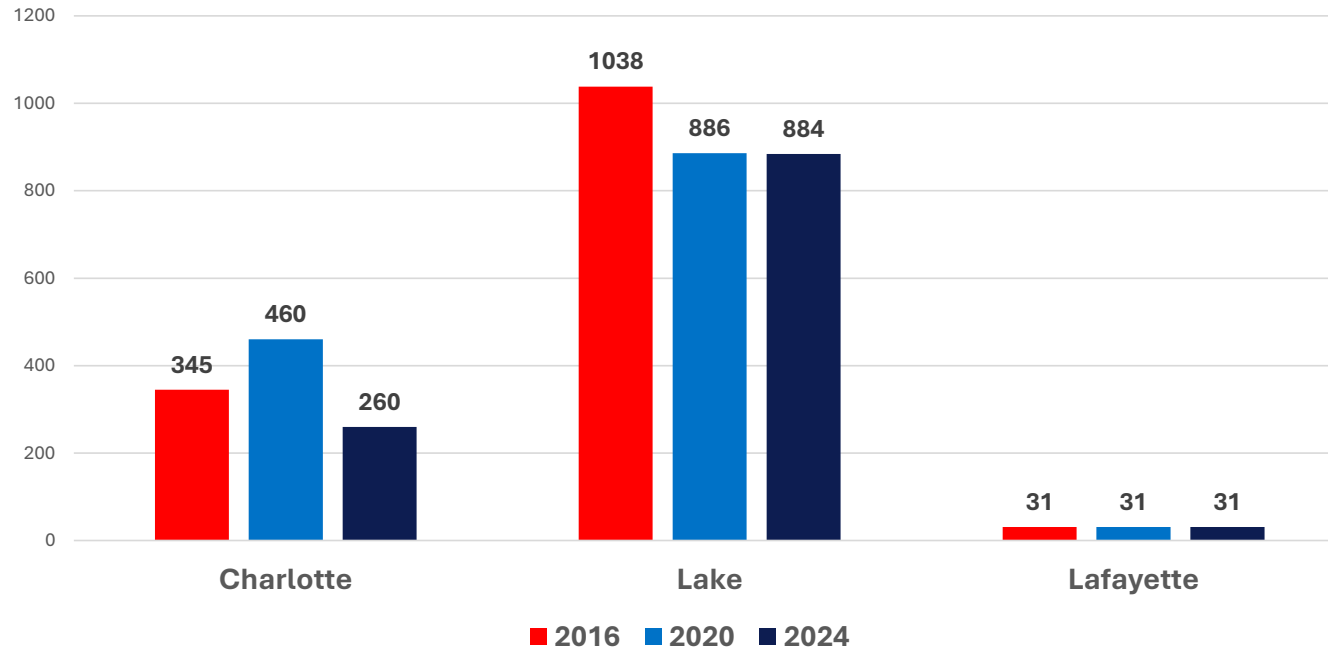


Specific  
County Data  
(Charlotte,  
Lake, and  
Lafayette  
Counties) –  
Number of  
Full Time  
Employees

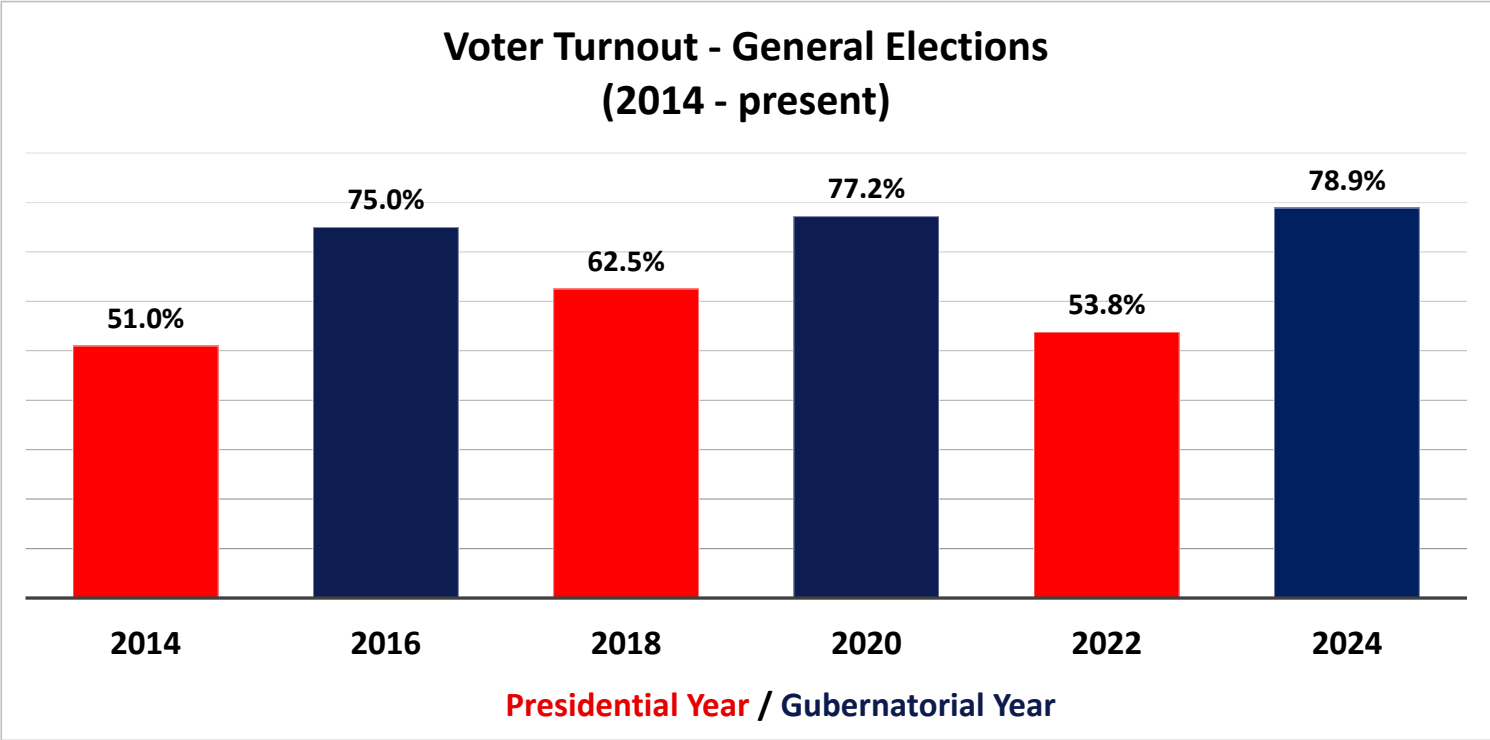


# Specific County Data (Lafayette, Charlotte, Lake) – Number of All Employees including Seasonal/Temp Used During the election

## Seasonal Employees



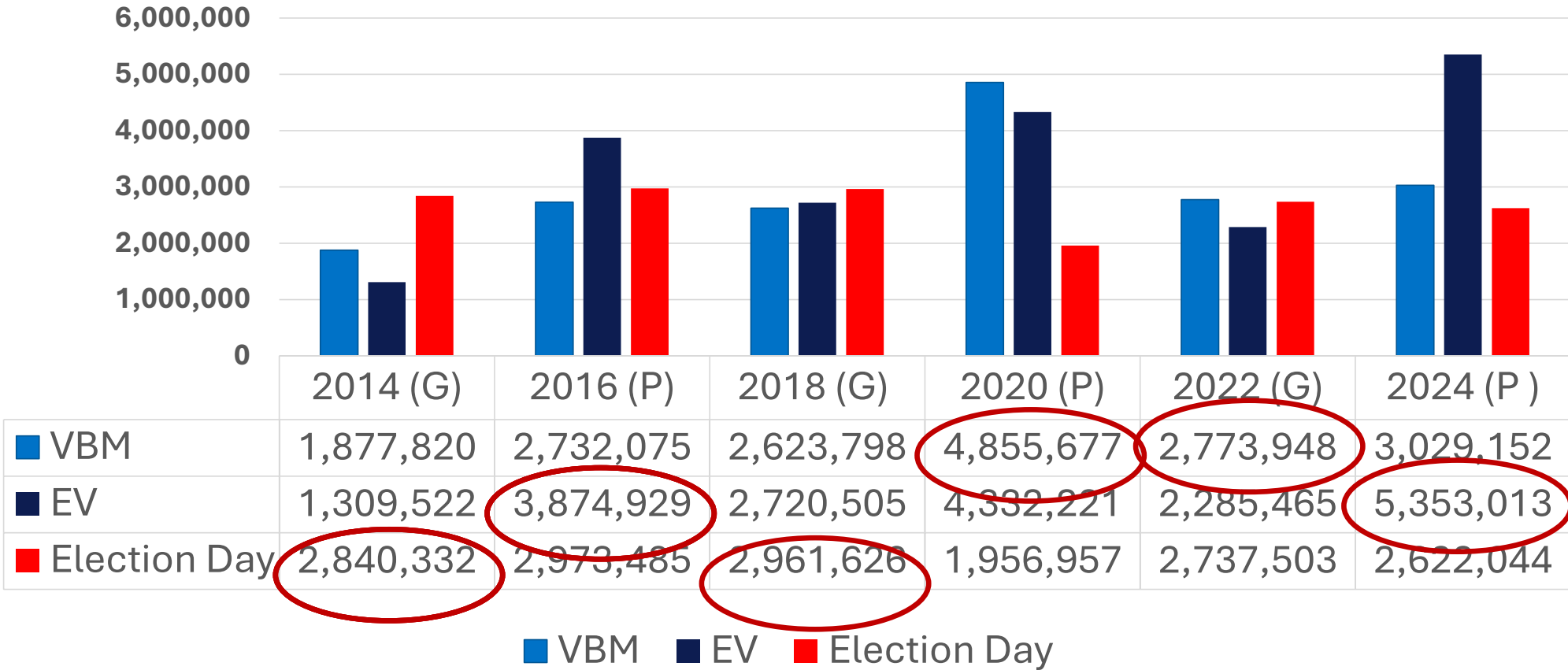
# Statewide Voter Turnout - General Elections



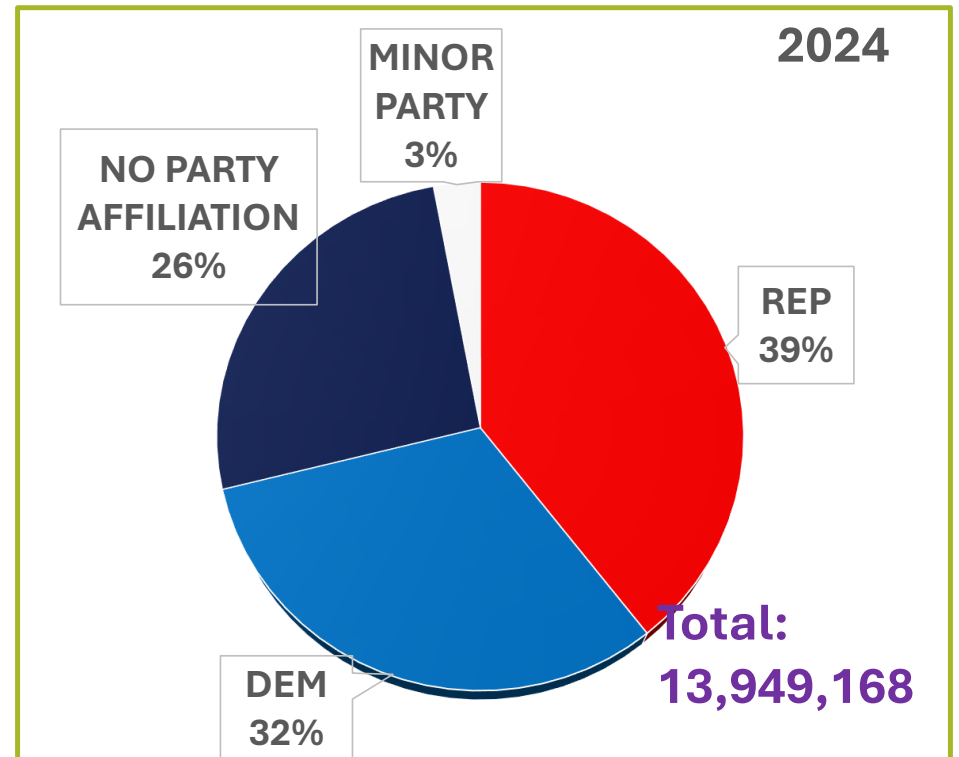
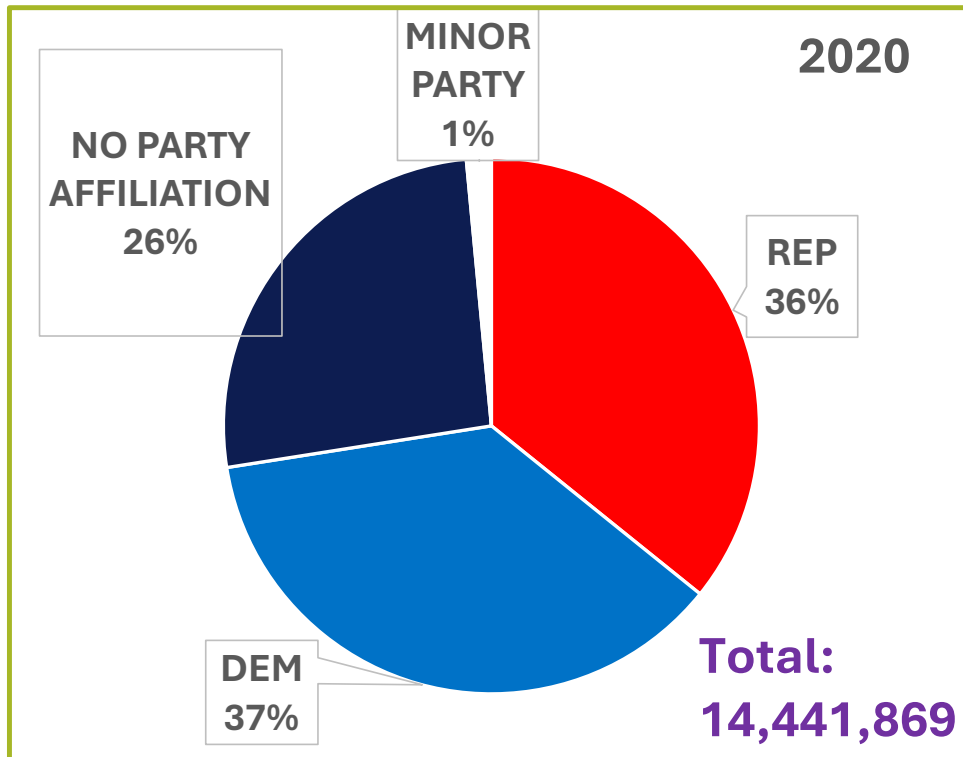
**Gubernatorial Election Years**

**Presidential Election Years**

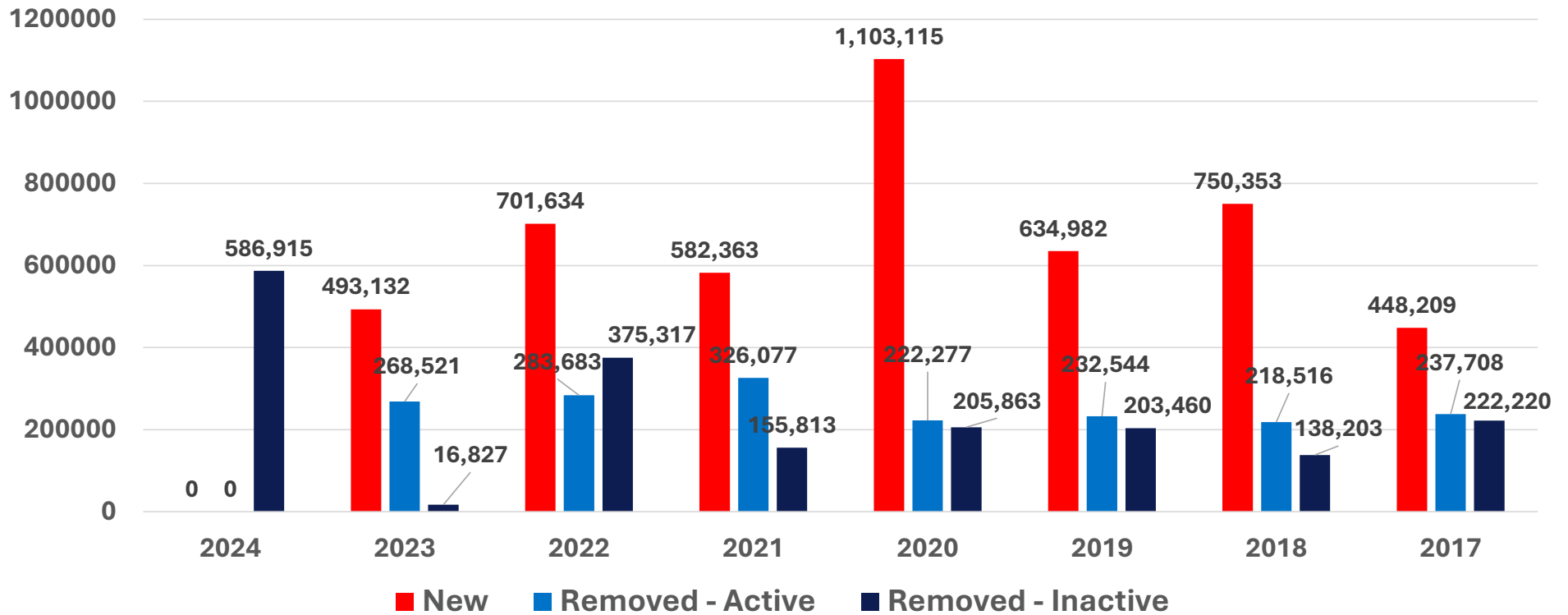
# 2014 to 2024 Voting Method Trends in Florida



# Active Registered Voters – Book Closing General Elections



# Voter Registration - New and Removed



**New:** The number of new voters added to the registration rolls. \*\*\**This number does not include pre-registrants who are persons who can apply to pre-register once they are 16 years of age or older.*



**Removed- Active:** This number includes the number of active voters who were removed because:

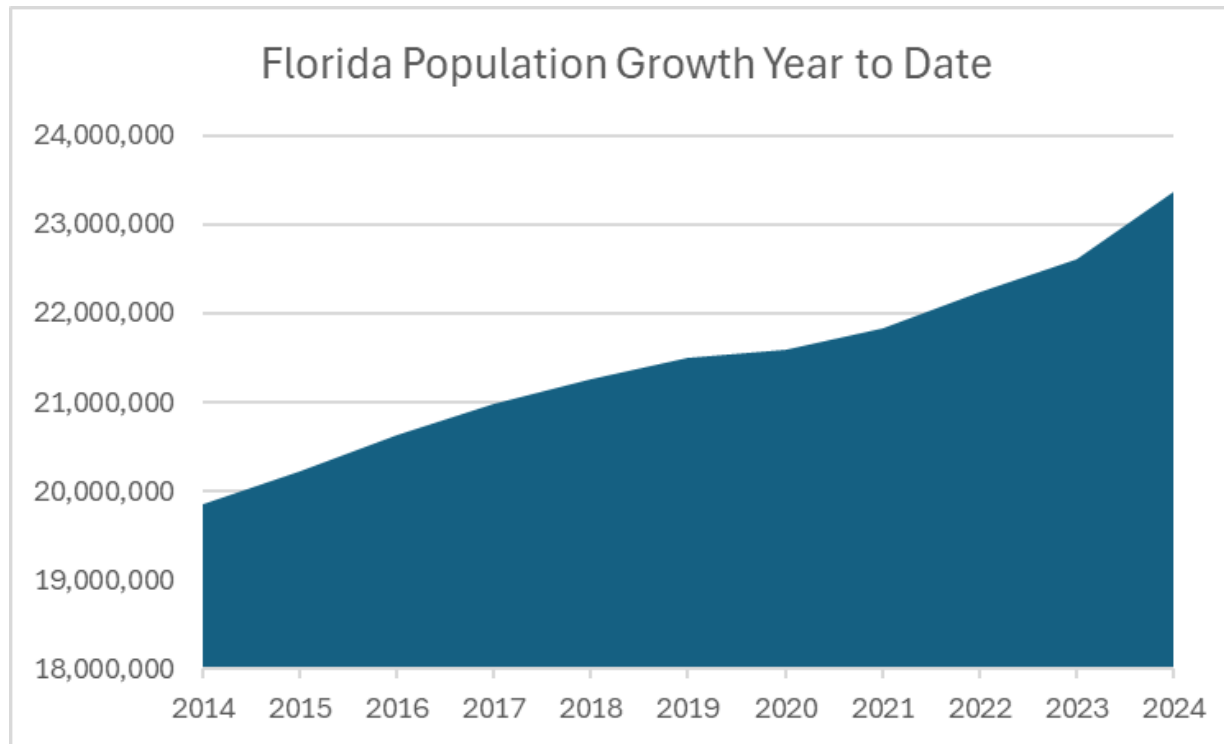
- Voter was determined to be ineligible (e.g., adjudication of mental incapacity without voting rights restored, felony conviction without voting rights restored, death, not a U.S. citizen, did not list a valid Florida residence, determined to be fictitious person)
- Voter moved out of state and either the voter or the out-of-state election official notifies the State or the Supervisor of Elections
- Voter asked in writing to be removed from the rolls

**Removed –Inactive:** An inactive voter is someone for whom undeliverable mail triggered an address confirmation final notice to which the voter did not respond within 30 days or which came back undeliverable. When that happens, the voter is designated as inactive.

If after 2 federal general elections, the inactive voter fails to vote, change or update his or her voter registration record, or request a vote-by-mail ballot, the inactive voter is removed no later than the end of the calendar year. An inactive voter remains eligible to vote until he or she is removed from the official list of registered voters.



# Florida's Population Growth Has Boomed over the Past Decade



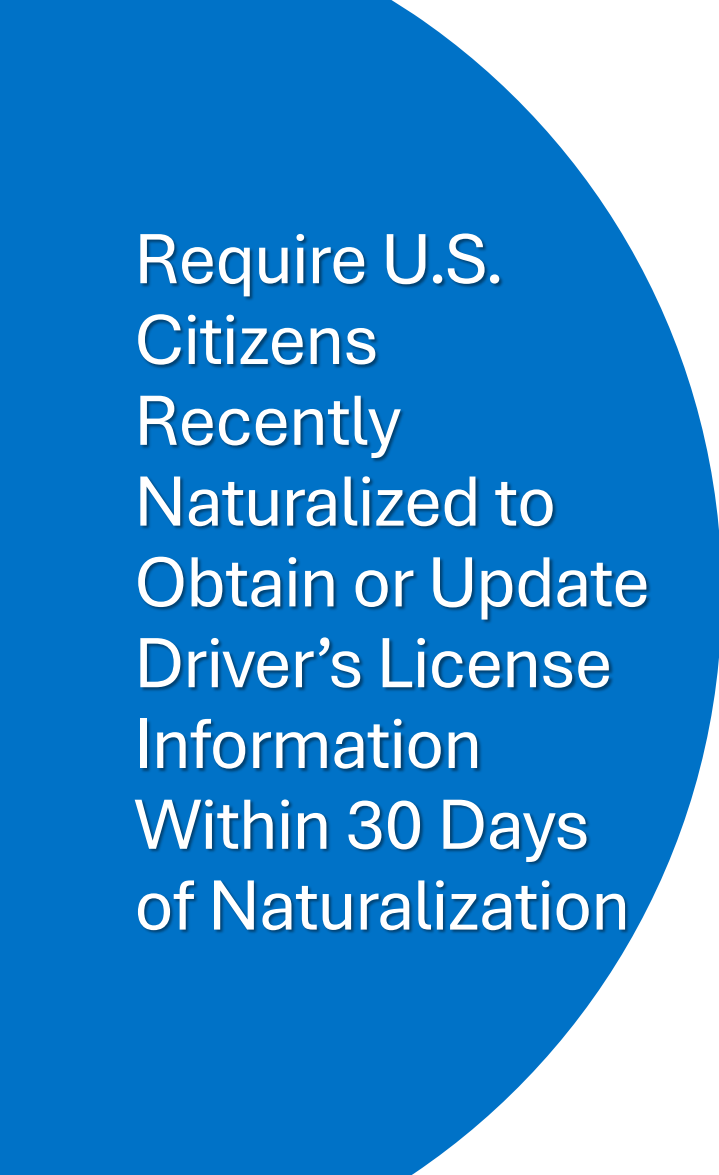
## Florida has Specific Requirements for Designating Early Voting Locations

- Must be a permanent facility of the supervisor for **at least 1 year** prior to the election.
- Allowed to be at Certain Government-Owned Buildings.
- Also may have **ONE** “Wild Card” location that is geographically located so as to provide all voters in the county an equal opportunity to cast a ballot.
  - Wild Card location must have parking availability practicable and must provide sufficient nonpermitted parking to accommodate the anticipated amount of voters.

Florida’s Incredible Population Growth Combined With Limited Government-Owned Buildings Require Additional Flexibility for Supervisors

**Additional Wild Card locations based on County’s Population Will Address this Concern**



A large blue circular graphic on the left side of the slide, partially cut off by the edge. It contains white text.

## Require U.S. Citizens Recently Naturalized to Obtain or Update Driver's License Information Within 30 Days of Naturalization

Currently, a person has to update and change their drivers license or identification card within 30 days when a change occurs to the person's residence or legal name. The law is silent on a similar requirement for a person's change in citizenship status.

However, requiring a similar update when a new citizen changes their status is an easy way to safeguard voting standards and uphold the Florida Constitutional requirement to be a citizen to vote in Florida.

This provision will also allow local Supervisors to obtain data on these information points more efficiently and reliably which can be used for list maintenance purposes.

## **Exempt from Public Records the Personal Information of Election Workers as “Critical Infrastructure Assets”**

The Patriot Act currently protects Personal Information of Election Workers on a Federal level by Classifying Such Workers as “Critical Infrastructure”

**Election Workers Have Critical Information about the Voting Systems and Procedures**

**Protecting Such Workers’ Personal Information from Public Access Will Maintain the Safety of Your Voting System and Workers**

### **Government Facilities Sector**

- Includes general-use office buildings and special-use military installations, embassies, courthouses, national laboratories, and other critical structures.
- In addition, the sector includes cyber elements that contribute to the protection of sector assets as well as individuals who perform essential functions or possess tactical, operational, or strategic knowledge.
- The Government Facilities Sector currently has two subsectors, Education Facilities and Monuments and Icons. Elections is the third.

**This is the CI sector in which “Elections” is designated**

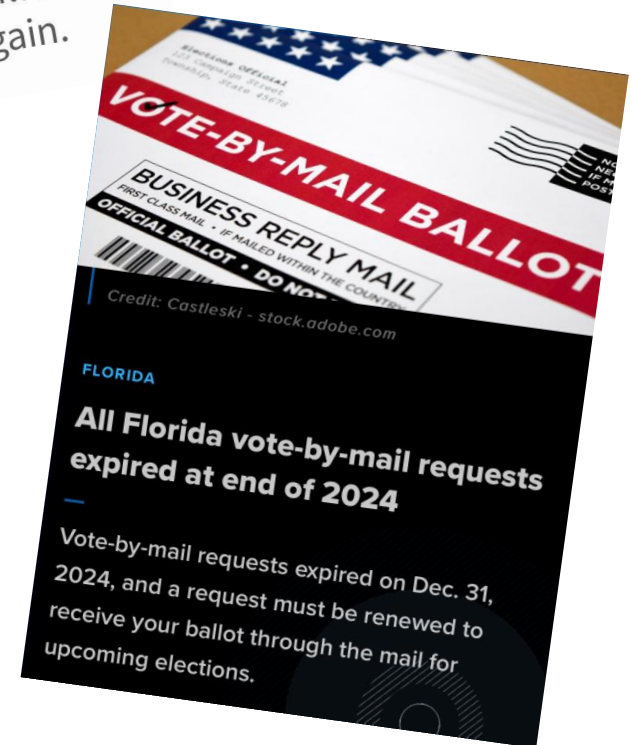
Florida's Strong List Maintenance Procedures Have Given Verified Lists Over the Last Several Years

Yet, All Vote-by-Mail Requests Were Canceled On December 31, 2024

The Special Elections in Congressional Districts 1 and 6 have highlighted this

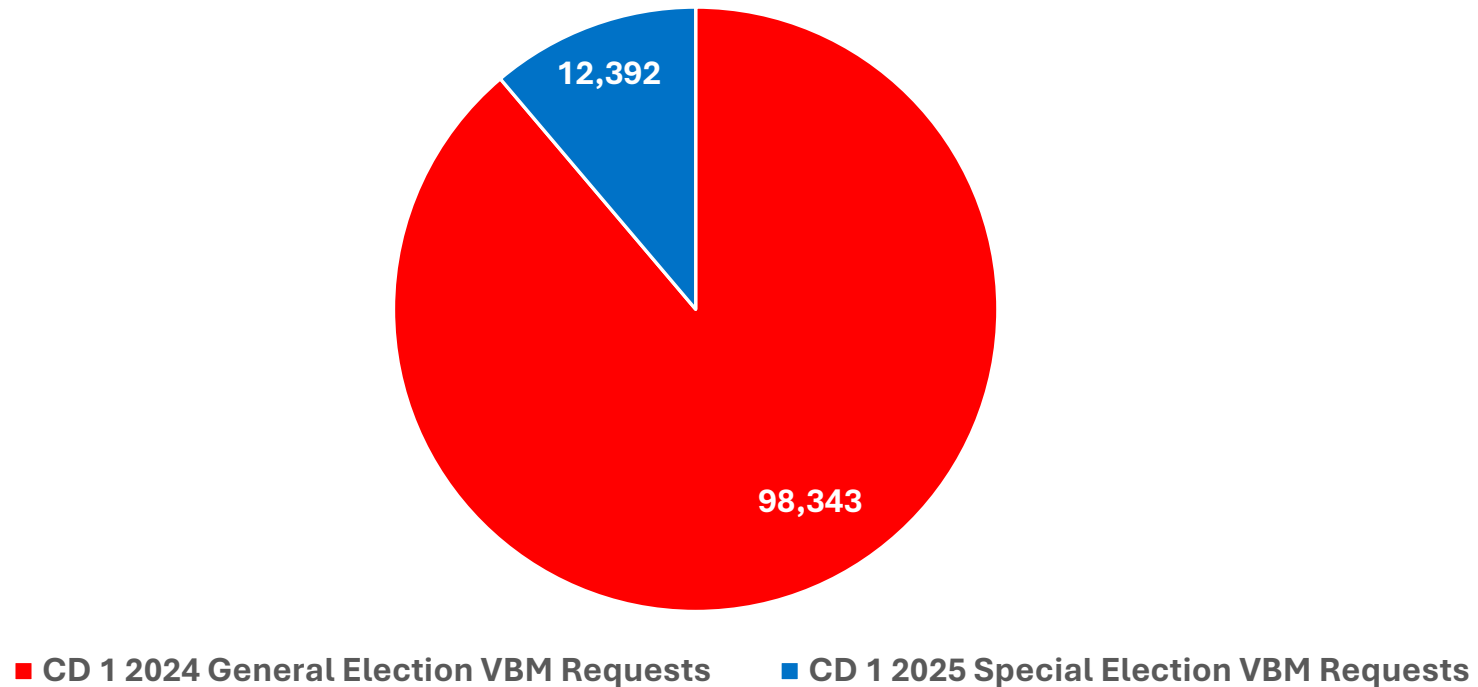


**Verified Voters  
Should be Able to  
Maintain a Vote-by-Mail Request**



# Vote-by-Mail Requests for Congressional District 1: General Election 2024 vs. Special Election 2025

## Vote-by-Mail Requests Received



# Base Pay Modification for All Constitutional Officers, including Supervisors of Elections, Clerks of the Circuit Courts, and Property Appraisers

- Supervisors received a base salary increase within the last 10 years to align with Property Appraisers, Tax Collectors, and Clerks; until then, they remained at the lowest base salary for constitutional officers.
  - These base salaries have remained unchanged since 1988 – almost 4 decades
- Tax Collectors and Superintendents received a \$5,000 base salary adjustment last year. Supervisors, Property Appraisers, and Clerks did not.
- Constitutional officer workloads have increased in both volume and complexity, requiring a higher level of expertise and commitment to these unique roles.

# In Summary....

## 2025 Legislative Priorities

The following changes are recommended by the FSE Legislative Committee and approved by the FSE Board and membership for the 2025 Legislative Session:

- Require U.S. Citizens Recently Naturalized to Obtain or Update Driver's License Information Within 30 Days of Naturalization.
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# Other issues that FSE supports during the 2025 Legislative Session include to:

01

Expand the protection against harassment and threats to cover election workers.

02

Keep segregated but eliminate the requirement for ballots cast during a poll-extension to be placed in Provisional envelopes.

03

Require Precinct-level Party elections to be conducted internally.

# Questions?



The Florida Senate

APPEARANCE RECORD

Deliver both copies of this form to  
Senate professional staff conducting the meeting

2024 ELECTIONS

Bill Number or Topic

Meeting Date

1/4/2024  
E 3E

Committee

Amendment Barcode (if applicable)

Name

DAVID RAMBA

Phone

850 127 7087

Address

120 S MONROE ST

Email

david@rambalaw.com

Street

City

TLH

State

32301

Zip

Speaking:

☐

For

☐

Against

☒

Information

OR

Waive Speaking:

☐

In Support

☐

Against

PLEASE CHECK ONE OF THE FOLLOWING:

☐

I am appearing without  
compensation or sponsorship.

☒

I am a registered lobbyist,  
representing:

☐

I am not a lobbyist, but received  
something of value for my appearance  
(travel, meals, lodging, etc.),  
sponsored by:

FLORIDA SUPERVISORS OF ELECTIONS

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

This form is part of the public record for this meeting.

S-001 (08/10/2021)

The Florida Senate

# APPEARANCE RECORD

Deliver both copies of this form to  
Senate professional staff conducting the meeting

2/4/2024

Meeting Date

ESE

Committee

2024 ELECTIONS

Bill Number or Topic

Amendment Barcode (if applicable)

Name

ALAN HAYS

Phone

Address

9022 BABB RD

Street

Email

alan@lakevotes.gov

City

UMATILLA FL

State

32784

Zip

Speaking:

☐

For

☐

Against

☒

Information

OR

Waive Speaking:

☐

In Support

☐

Against

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LAKE COUNTY SUPERVISOR OF ELECTIONS

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Bill Number or Topic

Amendment Barcode (if applicable)

Meeting Date

Committee

Name

Phone

Address

Street

Email

City

State

Zip

Speaking:

☐

For

☐

Against

☒

Information

OR

Waive Speaking:

☐

In Support

☐

Against

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sponsored by:

Lafayette Supervisor of Elections

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S-001 (08/10/2021)

The Florida Senate

APPEARANCE RECORD

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Bill Number or Topic

Amendment Barcode (if applicable)

Meeting Date

Committee

Name

Phone

Address

Street

Email

City

State

Zip

Speaking:

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For

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Against

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Information

OR

Waive Speaking:

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In Support

☐

Against

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S-001 (08/10/2021)



The Florida Senate

**APPEARANCE RECORD**

Deliver both copies of this form to  
Senate professional staff conducting the meeting

2/4/2025  
Meeting Date

Ethics & Election  
Committee

Election Integrity  
Bill Number or Topic

Amendment Barcode (if applicable)

Name Kathleen Griffiths-Zhang Phone 516 551 1301

Address 19646 Autumn Oak Ln Email griff@selectgrp.com  
Street

Brooksville, FL 34601  
City State Zip

Speaking: ☐ For ☐ Against ☒ Information

**OR**

Waive Speaking: ☐ In Support ☐ Against

**PLEASE CHECK ONE OF THE FOLLOWING:**

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S-001 (08/10/2021)

The Florida Senate

**APPEARANCE RECORD**

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Election Integrity  
Bill Number or Topic

Amendment Barcode (if applicable)

4 FEB 25  
Meeting Date  
ETHICS COMMITTEE  
Committee

Name TOM WARNER Phone 864 230 9216  
Address 5245 OLD BERRY HILL Email POPS WARNER 2000@YAHOO.COM  
MILTON FL 32570  
City State Zip

Speaking: ☐ For ☐ Against ☒ Information **OR** Waive Speaking: ☐ In Support ☐ Against

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S-001 (08/10/2021)



The Florida Senate

**APPEARANCE RECORD**

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TRANSPARENCY  
Bill Number or Topic

2-4-25  
Meeting Date

ETICS  
Committee

Name RICK CARLINS Phone 724-366-8869

Address 5144 Albert Road Email rickngail2@gmail.com  
Fruitland Park Florida 34731  
City State Zip

Speaking: ☐ For ☐ Against ☒ Information **OR** Waive Speaking: ☐ In Support ☐ Against

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S-001 (08/10/2021)

The Florida Senate

# APPEARANCE RECORD

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Senate professional staff conducting the meeting

Bill Number or Topic

Amendment Barcode (if applicable)

Meeting Date

Committee

Name

Phone

Address

Street

Email

City

State

Zip

Speaking:

☐

For

☐

Against

☐

Information

**OR**

Waive Speaking:

☐

In Support

☐

Against

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S-001 (08/10/2021)



**SENATOR BRYAN AVILA**  
39th District

## THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

Avila.bryan.web@flsenate.gov

### COMMITTEES: COMMITTEES:

Finance and Tax, *Chair*  
Transportation, *Vice Chair*  
Appropriations Committee on Transportation,  
Tourism, and Economic Development  
Environmental and Natural Resources  
Ethics and Elections  
Fiscal Policy  
Rules

February 4, 2025

The Honorable Senator Don Gaetz  
Committee on Ethics & Elections  
The Florida Senate  
400 Senate Building  
404 South Monroe Street  
Tallahassee, Florida 32399-1100

REF: EXCUSAL LETTER

Honorable Chair Gaetz,

Please excuse my absence from committee, on Tuesday, February 4, 2025.

Thank you for your understanding and if you have any questions, please feel free to contact me.

Sincerely,

A handwritten signature in blue ink that reads "Bryan Avila".

Bryan Avila  
Senator  
District 39

CC: Dawn Roberts, Staff Director  
Terrance Riggins, Administrative Committee Assistant  
Frank Fuller, Legislative Aide  
Ronnie Whitaker, Staff Director

# CourtSmart Tag Report

**Room:** SB 37  
**Caption:** Senate Committee on Ethics and Elections

**Type:**  
**Judge:**

**Started:** 2/4/2025 8:28:38 AM  
**Ends:** 2/4/2025 10:26:21 AM  
**Length:** 01:57:44

8:28:36 AM	Meeting called to order
8:28:49 AM	Roll call; Quorum present
8:29:26 AM	Tab 1, Overview of the 2024 Election Cycle and 2025 Legislative Priorities by the Florida Supervisors of Elections
8:29:50 AM	Chair Gaetz introduces panel of speakers
8:30:33 AM	Speaker Dave Ramba, FSE Executive Director
8:32:37 AM	Speaker Leah Valenti, Supervisor of Elections, Charlotte County (and FSE Legislative Co-Chair)
8:34:06 AM	Speaker Alan Hays, Supervisor of Elections, Lake County (and FSE Legislative Co-Chair)
8:34:53 AM	Speaker Travis Hart, Supervisor of Elections, Lafayette County (and FSE President)
8:38:24 AM	David Ramba
8:45:06 AM	Supervisor Valenti
8:47:34 AM	David Ramba
8:47:56 AM	Supervisor Hart
8:51:57 AM	David Ramba
8:52:35 AM	Supervisor Hart
8:53:17 AM	Supervisor Hays
8:53:41 AM	David Ramba
8:56:46 AM	Supervisor Hays
8:57:14 AM	Supervisor Valenti
8:59:10 AM	David Ramba
8:59:51 AM	Chair Gaetz recognizes committee members for any questions
9:00:13 AM	Senator Garcia
9:00:22 AM	David Ramba
9:01:10 AM	Senator Garcia
9:01:20 AM	David Ramba
9:02:07 AM	Senator Garcia
9:02:16 AM	David Ramba
9:03:14 AM	Supervisor Hays
9:03:21 AM	Senator Garcia
9:03:27 AM	Supervisor Hays
9:03:41 AM	Supervisor Valenti
9:05:17 AM	Senator Garcia
9:05:44 AM	David Ramba
9:06:45 AM	Senator Garcia
9:06:57 AM	Supervisor Valenti
9:07:56 AM	Chair Gaetz
9:08:18 AM	Senator Garcia
9:08:29 AM	Supervisor Valenti
9:09:38 AM	David Ramba
9:09:44 AM	Chair Gaetz
9:10:27 AM	Senator Polsky
9:10:55 AM	David Ramba
9:12:03 AM	Chair Gaetz
9:13:04 AM	Senator Polsky
9:13:33 AM	David Ramba
9:17:39 AM	Supervisor Hays
9:18:06 AM	Chair Gaetz
9:18:54 AM	Senator Polsky
9:19:16 AM	Supervisor Valenti
9:21:06 AM	Chair Gaetz
9:21:56 AM	Senator Garcia
9:22:24 AM	David Ramba

9:24:49 AM	Senator Rouson
9:25:00 AM	Chair Gaetz
9:25:31 AM	Senator Bernard
9:26:06 AM	David Ramba
9:26:56 AM	Senator Bernard
9:27:05 AM	David Ramba
9:27:19 AM	Senator Bernard
9:27:31 AM	David Ramba
9:28:12 AM	Senator Bernard
9:28:21 AM	Supervisor Hays
9:29:59 AM	Chair Gaetz
9:30:55 AM	Senator Bernard
9:31:07 AM	David Ramba
9:33:05 AM	Senator Bernard
9:33:36 AM	David Ramba
9:33:58 AM	Senator Bernard
9:34:21 AM	David Ramba
9:35:43 AM	Chair Gaetz
9:36:44 AM	Senator Bernard
9:36:56 AM	Supervisor Hays
9:38:07 AM	Senator Bernard
9:38:17 AM	Chair Gaetz
9:38:31 AM	Senator Grall
9:39:24 AM	Supervisor Hays
9:40:31 AM	Senator Grall
9:40:54 AM	Supervisor Hays
9:42:11 AM	Supervisor Hart
9:44:07 AM	Supervisor Hays
9:45:00 AM	David Ramba
9:46:45 AM	Senator Grall
9:46:49 AM	Senator Garcia
9:48:45 AM	David Ramba
9:50:31 AM	Chair Gaetz
9:50:35 AM	Senator Polsky
9:51:37 AM	David Ramba
9:53:48 AM	Chair Gaetz
9:53:53 AM	Senator Bernard
9:54:03 AM	Chair Gaetz
9:54:56 AM	David Ramba
9:56:13 AM	Chair Gaetz
9:56:22 AM	David Ramba
9:56:35 AM	Chair Gaetz
9:57:03 AM	David Ramba
9:57:52 AM	Chair Gaetz
9:58:39 AM	Supervisor Hays
10:01:24 AM	Chair Gaetz
10:01:34 AM	Supervisor Hays
10:02:33 AM	Supervisor Hart
10:04:05 AM	Supervisor Valenti
10:05:09 AM	Chair Gaetz
10:05:18 AM	Supervisor Valenti
10:06:10 AM	Supervisor Hays
10:06:50 AM	Chair Gaetz
10:07:10 AM	Supervisor Hays
10:07:27 AM	Chair Gaetz
10:07:39 AM	David Ramba
10:09:35 AM	Chair Gaetz
10:10:29 AM	Senator Bradley
10:10:44 AM	David Ramba
10:10:50 AM	Chair Gaetz
10:11:54 AM	Supervisor Hays
10:12:20 AM	Senator Rouson comments

<b>10:13:13 AM</b>	Senator Bradley comments
<b>10:13:24 AM</b>	Senator Avila excusal
<b>10:13:52 AM</b>	Chair Gaetz appearance forms
<b>10:14:11 AM</b>	Speaker Kathleen Griffith-Zhany
<b>10:17:42 AM</b>	Chair Gaetz
<b>10:18:17 AM</b>	Speaker Tom Warner
<b>10:19:02 AM</b>	Chair Gaetz
<b>10:19:29 AM</b>	Speaker Rick Carlins
<b>10:20:59 AM</b>	Chair Gaetz
<b>10:22:01 AM</b>	Speaker Diane Warner
<b>10:24:17 AM</b>	Chair Gaetz closing remarks
<b>10:25:56 AM</b>	Senator Bernard moves to adjourn
<b>10:26:07 AM</b>	Meeting adjourned